

Widener University

Fringe Benefits/FICA: FY24

University Salary Accounts and the corresponding fringe/FICA rates

Please note: If the grant defines benefits differently, then the grant definition should preside.

Account	Account Description	FT/PT	Fringe Benefit Rate	Fica Rate
7001	MONTHLY FULL-TIME	Full Time	30.00%	7.65%
7005	SUPP STAFF FULL TIME	Full Time	30.00%	7.65%
7010	MONTHLY ADJUNCT/P.T.	Part Time	0%	7.65%
7012	OVERLOAD	Part Time	0%	7.65%
7013	OVERLOAD - ADMIN	Part time	0%	7.65%
7015	P/T ADMIN	Part Time	10%	7.65%
7020	SUPP STAFF PART TIME	Part Time	0%	7.65%
7022	BI-WEEKLY O/T		0%	7.65%
7030	STUDENT WAGES		0%	0%
7040	GRADUATE ASSISTANTS		0%	0%

Federal Indirect Cost rate:

The rates approved in this agreement (see attached) are for use on grants, contracts and other agreements with the Federal Government, subject to the conditions in Section III.

Please note: If the grant limits indirect costs, then the grant limit should preside.

<u>Type</u>	<u>From</u>	<u>To</u>	<u>Rate - on campus</u>	<u>Rate - off campus</u>
Predetermined	7/1/2022	6/30/2026	48.80%	19.70%
Provisional	7/1/2026 until amended		48.80%	19.70%