



Regenstrief Institute

Better Care. Better Health.

Fringe Benefit Rate Verification

Regenstrief Institute contributes to the following fringe benefits for their employees:

- FICA
- Health Insurance
- Life & Disability Insurance
- Retirement
- Parking
- Wellness
- Tuition Assistance
- Leave Accrual
- Unemployment

Effective 7/01/2020- 6/30/2021

- Fringe benefit rate for a Fully Benefited employee is 35%
- Fringe benefit rate for a Partially Benefited employee is 20%
- Fringe benefit rate for a Non - Benefited employee is 10%

Acknowledged and agreed to on behalf of
REGENSTRIEF INSTITUTE, INC.

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2/13/2020
Date



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Fringe Benefits Breakdown

	Full	Partially	Non
Mandated Benefits			
Social Security	6%	6%	6%
Medicaid/Unemployment	1.50%	1.50%	1.50%
H/V/D and Life/Disability Insurance:	15%	2%	
Anthem			
Flex/HSA Spending			
Delta Dental			
Principal			
Retirement	7%	5%	
(R. I. -Contribution)			
Parking	2%	2%	2%
Other	3.50%	3.50%	
Wellness			
Benefit Administrative Fees			
Tuition Assistance			
Leave Accrual			
TOTAL	35%	20%	10%