



August 23, 2021

To Whom It May Concern:

FACULTY AND STAFF

The University of Nebraska at Omaha's (UNO), office of Business and Finance has established, by salary range, the following rates for fringe benefits as of August 2021.

By Salary Range:

\$20K to 40K	30%
\$40K to 60K	34%
\$60K to 80K	32%
\$80K to 100K	30%
\$100K to \$142,800	27%
Over \$142,800	23%

GRADUATE ASSISTANTS

Health Insurance is included as part of the GA's benefits and is calculated at \$2,641.09 per year with 10% annual increases. Workers Compensation is at .32%

STUDENT WORKERS

Benefits are calculated at 7.97%

Sincerely

A handwritten signature in black ink that reads "Anne Embree".

Anne Embree
Director of Budget and Fiscal Analysis