



OFFICE OF
**RESEARCH &
GRADUATE STUDIES**
CENTRAL MICHIGAN UNIVERSITY

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To Whom It May Concern:

This document serves as confirmation that Central Michigan University does not have a negotiated fringe benefit rate agreement.

When budgeting for proposals, fringe benefits are requested based upon actual fringe benefit rates for each individual. For regular full-time employees, benefits include items such as FICA, medical, prescription, dental, vision, life, and retirement. For temporary employees, benefits only include FICA.

Sincerely,

Melinda Brakenberry
Executive Director for Research and Innovation