NONPROFIT RATE AGREEMENT

EIN: 1751921898A1

DATE: 02/02/2022

ORGANIZATION:

FILING REF .: The preceding

Baylor Research Institute

agreement was dated

3434 Live Oak Street

01/09/2019

Suite 125

Dallas, TX 75204-

The rates approved in this agreement are for use on grants, contracts and other agreements with the Federal Government, subject to the conditions in Section III.

SECTION I: INDIRECT COST RATES

RATE TYPES:

FIXED FINAL

PROV. (PROVISIONAL) PRED. (PREDETERMINED)

EFFECTIVE PERIOD

TYPE	FROM	TO	RATE(%) LOCATION	APPLICABLE TO
FINAL	07/01/2020	06/30/2021	60.43 On Site	All Programs
PRED.	07/01/2021	06/30/2023	60.50 On Site	All Programs
PROV.	07/01/2023	06/30/2026		Use same rates and conditions as those cited for fiscal year ending June 30, 2023.

*BASE

Modified total direct costs, consisting of all direct salaries and wages, applicable fringe benefits, materials and supplies, services, travel and up to the first \$25,000 of each subaward (regardless of the period of performance of the subawards under the award). Modified total direct costs shall exclude equipment, capital expenditures, charges for patient care, rental costs, tuition remission, scholarships and fellowships, participant support costs and the portion of each subaward in excess of \$25,000. Other items may only be excluded when necessary to avoid a serious inequity in the distribution of indirect costs, and with the approval of the cognizant agency for indirect costs.

ORGANIZATION: Baylor Research Institute

AGREEMENT DATE: 2/2/2022

SECTION II: SPECIAL REMARKS

TREATMENT OF FRINGE BENEFITS:

The fringe benefits are specifically identified to each employee and are charged individually as direct costs. The directly claimed fringe benefits are listed below.

TREATMENT OF PAID ABSENCES

Vacation, holiday, sick leave pay and other paid absences are included in salaries and wages and are claimed on grants, contracts and other agreements as part of the normal cost for salaries and wages. Separate claims are not made for the cost of these paid absences.

FRINGE BENEFITS:

FICA Retirement Worker's Compensation Life Insurance Unemployment Insurance Health Insurance Personnel Department Payroll Department Health Service 401K Child Care Short Term Disability LTD Insurance EAP Benefit Benefits AD&D Insurance Relocation Tuition Reimbursement

Upon receipt of any Federal awards that may significantly impact the existing rates, you must contact CAS immediately, as rate adjustments may be required. In addition, predetermined rates cannot be used for Federal contracts. Therefore, if you receive a Federal cost reimbursement contract, you must also notify CAS immediately.

Equipment means tangible personal property (including information technology systems) having a useful life of more than one year and a per-unit acquisition cost which equals or exceeds \$2,000.

The next indirect cost proposal, based on actual costs for the fiscal year ending June 30, 2022, is due in our office by December 31, 2022.

ORGANIZATION: Baylor Research Institute

AGREEMENT DATE: 2/2/2022

SECTION III: GENERAL

A. LIMITATIONS:

The rates in this Agreement are subject to any statutory or administrative limitations and apply to a given grant, contract or other agreement only to the extent that funds are available. Acceptance of the rates is subject to the following conditions: (1) Only costs incurred by the organization were included in its indirect cost pool as finally accepted: such costs are legal obligations of the organization and are allowable under the governing cost principles; (2) The same costs that have been treated as indirect costs are not claimed as direct costs; (3) Similar types of costs have been accorded consistent accounting treatment; and (4) The information provided by the organization which was used to establish the rates is not later found to be materially incomplete or inaccurate by the Federal Government. In such situations the rate(s) would be subject to renegotiation at the discretion of the Federal Government.

B. ACCOUNTING CHANGES:

This Agreement is based on the accounting system purported by the organization to be in effect during the Agreement period. Changes to the method of accounting for costs which affect the amount of reimbursement resulting from the use of this Agreement require prior approval of the authorized representative of the cognizant agency. Such changes include, but are not limited to, changes in the charging of a particular type of cost from indirect to direct. Failure to obtain approval may result in cost disallowances.

C. <u>FIXED RATES</u>;

If a fixed rate is in this Agreement, it is based on an estimate of the costs for the period covered by the rate. When the actual costs for this period are determined, an adjustment will be made to a rate of a future year(s) to compensate for the difference between the costs used to establish the fixed rate and actual costs.

D. USE BY OTHER FEDERAL AGENCIES:

The rates in this Agreement were approved in accordance with the authority in Title 2 of the Code of Federal Regulations, Part 200 (2 CFR 200), and should be applied to grants, contracts and other agreements covered by 2 CFR 200, subject to any initiations in A above. The organization may provide copies of the Agreement to other Federal Agencies to give them early notification of the Agreement.

E. OTHER:

If any Federal contract, grant or other agreement is reimbursing indirect costs by a means other than the approved rate(s) in this Agreement, the organization should (1) credit such costs to the affected programs, and (2) apply the approved rate(s) to the appropriate base to identify the proper amount of indirect costs allocable to these programs.

BY THE INSTITUTION:

Baylor Research Institute

(SIGNATURE)

(SIGNATURE)

(NAME)

VP Finance

(TITLE)

4-5-22

ON BEHALF OF THE FEDERAL GOVERNMENT:

DEPARTMENT OF HEALTH AND HUMAN SERVICES

Arif M. Karim -S Digitally signed by Arif M. Karim -S Date: 2022.02.07 08:11:39 -06'00'

(SIGNATURE)

Arif Karim
(NAME)

Director, Cost Allocation Services
(TITLE)

2/2/2022
(DATE) 1525

HHS REPRESENTATIVE: Joel McKenzie

(214) 767-3261

Telephone:



Program Support Center Financial Management Portfolio Cost Allocation Services

1301 Young Street Suite 1140 Dallas, TX 75202 PHONE: (214) 767-3261

FAX: (214) 767-3264

EMAIL: CAS-Dallas@psc.hhs.gov

February 02, 2022

Ms. Amy Martin VP, CFO Foundations & Research Baylor Research Institute 3434 Live Oak Street, Suite 125 Dallas, TX 75204

Dear Ms. Martin:

A copy of an indirect cost rate agreement is being sent to you for signature. This provisional agreement reflects an understanding reached between your organization and a member of my staff concerning the rate(s) that may be used to support your claim for indirect costs on grants and contracts with the Federal Government.

Please have the agreement signed by an authorized representative of your organization and return to me by email, retaining the copy for your files. Our email address is <u>CAS-Dallas@psc.hhs.gov</u>. We will reproduce and distribute the agreement to the appropriate awarding organizations of the Federal Government for their use.

An indirect cost proposal, together with the supporting information, is required to substantiate your claim for indirect cost under grants and contracts awarded by the Federal Government. Thus, your next indirect cost proposal, based on actual costs for the fiscal year ended 06/30/2022, is due in our office by 12/31/2022. Please submit your proposals electronically via email to CAS-Dallas@psc.hhs.gov.

Sincerely,

Arif M. Karim - Digitally signed by Arif M. Karim - S

Date: 2022.02.07 08:13:53
-06'00'

Arif Karim Director Cost Allocation Services

Enclosures:

PLEASE SIGN AND EMAIL A COPY OF THE RATE AGREEMENT