HOSPITAL RATE AGREEMENT

EIN: Date: 05/17/2023

ORGANIZATION: FILING REF.: The preceding

agreement was dated AdventHealth - Orlando

(formerly, Florida Hospital) 04/09/2020

601 E Rollins Street Orlando, FL 32803

RATE TYPES:

The rates approved in this agreement are for use on grants, contracts and other agreements with the Federal Government, subject to the conditions in Section III.

PROV. (PROVISIONAL)

SECTION I: INDIRECT COST RATES

FIXED FINAL

	-		,	,	,			
	EFFECTIVE PERIOD							
TYPE	<u>FROM</u>	<u>TO</u>	RATE(%)	LOCATION	APPLICABLE TO			
PRED.	01/01/2023	12/31/2025	73.00	On-Site	All Programs			
PRED.	01/01/2023	12/31/2025	40.00	Off-Site	All Programs			
PROV.	01/01/2026	12/31/2028			Use same rates and conditions as those cited for fiscal year ending			

Upon receipt of any Federal awards that may significantly impact existing rates, the organization must contact CAS immediately, as rate adjustment may be required. In addition, predetermined rates cannot be used for Federal cost reimbursement contracts. Therefore, if you receive a Federal cost reimbursement contract, you must also notify CAS immediately.

*BASE

Total direct costs excluding capital expenditures (buildings, individual items of equipment; alterations and renovations), that portion of each subaward in excess of \$25,000 and flow-through funds.

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PRED. (PREDETERMINED)

Dec 31, 2026

 $ORGANIZATION:\ AdventHealth-Orlando\ (formerly,\ Florida\ Hospital)$

AGREEMENT DATE: 05/17/2023

SECTION I: FRINGE BENEFIT RATES**

TYPE	<u>FROM</u>	<u>TO</u>	<u>RATE(%)</u>	LOCATION	APPLICABLE TO
PRED.	1/1/2023	12/31/2025	33.20	All	All Employees
PROV.	1/1/2026	12/31/2028			Use same rates and conditions as those cited for fiscal year ending Dec 31, 2025

** DESCRIPTION OF FRINGE BENEFITS RATE BASE:

Salaries and wages.

ORGANIZATION: AdventHealth - Orlando (formerly, Florida Hospital)

AGREEMENT DATE: 05/17/2023

SECTION II: SPECIAL REMARKS

TREATMENT OF FRINGE BENEFITS:

The fringe benefits are charged using the rate(s) listed in the Fringe Benefits Section of this Agreement. The fringe benefits included in the rate(s) are listed below.

TREATMENT OF PAID ABSENCES:

Vacation, holiday, sick leave pay and other paid absences are included in salaries and wages and are claimed on grants, contracts and other agreements as part of the normal cost for salaries and wages. Separate claims are not made for the cost of these paid absences.

OFF-SITE DEFINITION: The off-site rate will apply for all activities: a) Performed in facilities not owned by the organization and where these facility costs are not included in the indirect cost pools; or b) Where rent is directly allocated/charged to the project(s). Actual costs will be apportioned between on-site and off-site components. Each portion will bear the appropriate rate.

Fringe Benefits include: FICA, Retirement and matching, Health Insurance & Medical Reimbursement, Vision Insurance, Life Insurance, Unemployment, Workers' Compensation, Tuition, Paid Time Off Accrual, Benefit Admin. Fee, Moving, Employee Physicals, Employee Discounts, Cellphone Allowance.

The next proposal based on actual costs for FYE 12/31/2024 is due in our office by 06/30/2025.

Equipment means tangible personal property (including information technology systems) having a useful life of more than one year and a per-unit acquisition cost which equals or exceeds \$5,000.

ORGANIZATION: AdventHealth - Orlando (formerly, Florida Hospital)

AGREEMENT DATE: 05/17/2023

SECTION III: GENERAL

A. <u>LIMITATIONS:</u>

The rates in this Agreement are subject to any statutory or administrative limitations and apply to a given grant, contract or other agreement only to the extent that funds are available. Acceptance of the rates is subject to the following conditions: (1) Only costs incurred by the organization were included in its indirect cost pool as finally accepted: such costs are legal obligations of the organization and are allowable under the governing cost principles; (2) The same costs that have been treated as indirect costs are not claimed as direct costs; (3) Similar types of costs have been accorded consistent accounting treatment; and (4) The information provided by the organization which was used to establish the rates is not later found to be materially incomplete or inaccurate by the Federal Government. In such situations the rate(s) would be subject to renegotiation at the discretion of the Federal Government.

B. ACCOUNTING CHANGES:

This Agreement is based on the accounting system purported by the organization to be in effect during the Agreement period. Changes to the method of accounting for costs which affect the amount of reimbursement resulting from the use of this Agreement require prior approval of the authorized representative of the cognizant agency. Such changes include, but are not limited to, changes in the charging of a particular type of cost from indirect to direct. Failure to obtain approval may result in cost disallowances.

C. FIXED RATES:

If a fixed rate is in this Agreement, it is based on an estimate of the costs for the period covered by the rate. When the actual costs for this period are determined, an adjustment will be made to a rate of a future year(s) to compensate for the difference between the costs used to establish the fixed rate and actual costs.

D. USE BY OTHER FEDERAL AGENCIES:

The rates in this Agreement were approved in accordance with the authority in Title 2 of the Code of Federal Regulations, Part 200 (2 CFR 200), and should be applied to grants, contracts and other agreements covered by 2 CFR 200, subject to any limitations in A above. The organization may provide copies of the Agreement to other Federal Agencies to give them early notification of the Agreement.

E. OTHER:

If any Federal contract, grant or other agreement is reimbursing indirect costs by a means other than the approved rate(s) in this Agreement, the organization should (1) credit such costs to the affected programs, and (2) apply the approved rate(s) to the appropriate base to identify the proper amount of indirect costs allocable to these programs.

BY THE INSTITUTION:	ON BEHALF OF THE GOVERNMENT:				
AdventHealth – Orlando (formerly, Florida Hospital)	DEPARTMENT OF HEALTH AND HUMAN SERVICES				
(INSTITUTION) Docusigned by:	Digitally signed by Darryl W. Mayes - Dix: c=US, o=U.S. Government, ou=HHS, ou=PSC, ou=People, 0.9.2342.19200300.100.1.1=2000131669, on=Darryl W. Mayes - S				
(SICNATURE)	(SIGNATURE)				
Robert Herzog	Darryl W. Mayes (NAME)				
(NAME)					
VP of Research Operations	<u>Deputy Director, Cost Allocation Services</u> (TITLE)				
(TITLE)					
05/24/2023	05/17/2023				
(DATE)	(DATE)				
	HHS REPRESENTATIVE: Steven Zuraf				
	TELEPHONE: (301) 492–4855				

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