

### Hackensack Meridian Health Fringe Benefit Rate

<u>Benefit</u>	<u>Benefit Rate</u>
Fica	6.80 %
Health	11.80 %
Pension	4.80 %
Workers Comp	0.80 %
Disability	0.70 %
All Other	3.70 %
Unemployment	0.20 %
Life Insurance	0.20 %
Total:	29.0 %

HMH does not have a federally negotiated fringe benefit agreement. Fringe benefits are based on actual costs determined by Central Finance.