



# Regenstrief Institute

Better Care. Better Health.

## Fringe Benefit Rate Verification

Regenstrief Institute contributes to the following fringe benefits for their employees:

- FICA
- Health Insurance
- Life & Disability Insurance
- Retirement
- Parking
- Wellness
- Tuition Assistance
- Leave Accrual
- Unemployment

Effective 07/01/2023 - 06/30/2024

- Fringe benefit rate for a Fully Benefited employee is 37%
- Fringe benefit rate for a Partially Benefited employee is 21%
- Fringe benefit rate for a Non - Benefited employee is 10%

Acknowledged and agreed to on behalf of  
REGENSTRIEF INSTITUTE, INC.

*Patrick O'Connell*

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6/27/2023

Date



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## Fringe Benefits Breakdown

	Full	Partially	Non
<b>Mandated Benefits</b>			
Social Security	6%	6%	6%
Medicare/Unemployment	1.50%	1.50%	1.50%
<b>H/V/D and Life/Disability Insurance:</b>	17%	3%	
Anthem			
Flex/HSA Spending			
Delta Dental			
Principal			
<b>Retirement</b>	7%	5%	
( R. I. -Contribution)			
<b>Parking</b>	2%	2%	2%
<b>Other</b>	3.50%	3.50%	
Wellness			
Benefit Administrative Fees			
Tuition Assistance			
Leave Accrual			
<b>TOTAL</b>	<b>37%</b>	<b>21%</b>	<b>10%</b>