# NONPROFIT RATE AGREEMENT

EIN: 1860800150A1 ORGANIZATION: Mayo Clinic Arizona 13400 East Shea Blvd.

Scottsdale, AZ 85259

Date: 12/14/2023

FILING REF.: The preceding

agreement was dated

01/19/2023

The rates approved in this agreement are for use on grants, contracts and other agreements with the Federal Government, subject to the conditions in Section III.

# SECTION I: INDIRECT COST RATES

RATE TYPES:

FIXED

FINAL

PROV. (PROVISIONAL)

PRED. (PREDETERMINED)

## **EFFECTIVE PERIOD**

TYPE	FROM	TO	RATE(%)	<b>LOCATION</b>	APPLICABLE TO
FINAL	01/01/2020	12/31/2021	66.50	On Site	Research
PROV.	01/01/2022	12/31/2024	66.50	On-Site	Research

# \*BASE

Modified total direct costs, consisting of all direct salaries and wages, applicable fringe benefits, materials and supplies, services, travel and up to the first \$25,000 of each subaward (regardless of the period of performance of the subawards under the award). Modified total direct costs shall exclude equipment, capital expenditures, charges for patient care, rental costs, tuition remission, scholarships and fellowships, participant support costs and the portion of each subaward in excess of \$25,000. Other items may only be excluded when necessary to avoid a serious inequity in the distribution of indirect costs, and with the approval of the cognizant agency for indirect costs.

SECTION I: FRINGE BENEFIT RATES**							
<b>TYPE</b>	FROM	TO	RATE(%)	LOCATION	APPLICABLE TO		
FIXED	1/1/2023	12/31/2023	17.90	All	Consultant Staff		
FIXED	1/1/2023	12/31/2023	31.70	All	Allied Health Staff		
FIXED	1/1/2023	12/31/2023	30.00	All	Temporary Professional Staff		
FIXED	1/1/2024	12/31/2024	48.70	All	Consultant Staff		
FIXED	1/1/2024	12/31/2024	62.80	AII	Allied Health Staff		
FIXED	1/1/2024	12/31/2024	32.10	All	Temporary Professional Staff		
PROV.	1/1/2025	12/31/2027		All	Use same rates and conditions as those cited for fiscal year ending Dec 31, 2024		

# \*\* DESCRIPTION OF FRINGE BENEFITS RATE BASE:

Salaries and wages.

ORGANIZATION: Mayo Clinic Arizona AGREEMENT DATE: 12/14/2023

# **SECTION II: SPECIAL REMARKS**

## TREATMENT OF FRINGE BENEFITS:

The fringe benefits are charged using the rate(s) listed in the Fringe Benefits Section of this Agreement. The fringe benefits included in the rate(s) are listed below.

## TREATMENT OF PAID ABSENCES:

The costs of vacation, holiday, sick leave pay and other paid absences are included in the organization's fringe benefit rate and are not included in the direct cost of salaries and wages. Claims for direct salaries and wages must exclude those amounts paid or accrued to employees for periods when they are on vacation, holiday, sick leave or are otherwise absent from work.

Fringe Benefits –
Vacation
Holiday
Sick leave pay
Other paid absences
FICA
Pension/Retirement
Health Insurance
Dental Insurance
Life Insurance
Worker's Compensation
Long Term Disability
Employee Tuition Reimbursement

\*This rate agreement updates fringe benefit rates only.\*

Your next Fringe Benefits Rates proposal, based on actual costs for the fiscal year ending 12/31/2023, is due in our office by 06/30/2024.

The next F&A rate proposal, based on actual costs for fiscal year ending 12/31/2022, is in our office under review.

Equipment means tangible personal property (including information technology systems) having a useful life of more than one year, and a per-unit acquisition cost which equals or exceeds \$5,000.

# SECTION III: GENERAL

#### A. <u>LIMITATIONS:</u>

The rates in this Agreement are subject to any statutory or administrative limitations and apply to a given grant, contract or other agreement only to the extent that funds are available. Acceptance of the rates is subject to the following conditions: (1) Only costs incurred by the organization were included in its indirect cost pool as finally accepted: such costs are legal obligations of the organization and are allowable under the governing cost principles; (2) The same costs that have been treated as indirect costs are not claimed as direct costs; (3) Similar types of costs have been accorded consistent accounting treatment; and (4) The information provided by the organization which was used to establish the rates is not later found to be materially incomplete or inaccurate by the Federal Government. In such situations the rate(s) would be subject to renegotiation at the discretion of the Federal Government.

## B. ACCOUNTING CHANGES:

This Agreement is based on the accounting system purported by the organization to be in effect during the Agreement period. Changes to the method of accounting for costs which affect the amount of reimbursement resulting from the use of this Agreement require prior approval of the authorized representative of the cognizant agency. Such changes include, but are not limited to, changes in the charging of a particular type of cost from indirect to direct. Failure to obtain approval may result in cost disallowances.

#### C. FIXED RATES:

If a fixed rate is in this Agreement, it is based on an estimate of the costs for the period covered by the rate. When the actual costs for this period are determined, an adjustment will be made to a rate of a future year(s) to compensate for the difference between the costs used to establish the fixed rate and actual costs.

#### D. USE BY OTHER FEDERAL AGENCIES:

The rates in this Agreement were approved in accordance with the authority in Title 2 of the Code of Federal Regulations, Part 200 (2 CFR 200), and should be applied to grants, contracts and other agreements covered by 2 CFR 200, subject to any limitations in A above. The organization may provide copies of the Agreement to other Federal Agencies to give them early notification of the Agreement.

## E. OTHER:

If any Federal contract, grant or other agreement is reimbursing indirect costs by a means other than the approved rate(s) in this Agreement, the organization should (1) credit such costs to the affected programs, and (2) apply the approved rate(s) to the appropriate base to identify the proper amount of indirect costs allocable to these programs.

BY THE INSTITUTION:	ON BEHALF OF THE GOVERNMENT:
Mayo Clinic Arizona	DEPARTMENT OF HEALTH AND HUMAN SERVICES
(INSTITUTION) Darah L. Ward	(AGENCY) Arif M. Karim -S Date: 2024.01.23 10:54:10 -06'00'  (SIGNATURE)
Sarah L. Ward (NAME)	Arif Karim (NAME)
Vice Chair, Research Finance	Director, Cost Allocation Services (TITLE)
2/1/2024 (DATE)	12/14/2023 (DATE)
	HHS REPRESENTATIVE: Birol Hasan
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