### NONPROFIT RATE AGREEMENT

EIN: 1593337028A1 ORGANIZATION:

Mayo Clinic Jacksonville 4500 San Pablo Road Jacksonville, FL 32224 Date: 12/14/2023

FILING REF.: The preceding

agreement was dated

04/14/2023

The rates approved in this agreement are for use on grants, contracts and other agreements with the Federal Government, subject to the conditions in Section III.

## **SECTION I: INDIRECT COST RATES**

RATE TYPES: FIXED FINAL PROV. (PROVISIONAL) PRED. (PREDETERMINED)

### **EFFECTIVE PERIOD**

	ELI ECTIVE TEMOS							
<b>TYPE</b>	FROM	TO	RATE(%)	<b>LOCATION</b>	APPLICABLE TO			
FINAL	01/01/2020	12/31/2021	56.50	On Site	Research			
PROV.	01/01/2022	12/31/2024	56.50	On Site	Research			

### \*BASE

Modified total direct costs, consisting of all direct salaries and wages, applicable fringe benefits, materials and supplies, services, travel and up to the first \$25,000 of each subaward (regardless of the period of performance of the subawards under the award). Modified total direct costs shall exclude equipment, capital expenditures, charges for patient care, rental costs, tuition remission, scholarships and fellowships, participant support costs and the portion of each subaward in excess of \$25,000. Other items may only be excluded when necessary to avoid a serious inequity in the distribution of indirect costs, and with the approval of the cognizant agency for indirect costs.

SECTION I: FRINGE BENEFIT RATES**								
<u>TYPE</u>	FROM	TO	RATE(%)	LOCATION	APPLICABLE TO			
FIXED	1/1/2023	12/31/2023	18.20	All	Consultant Staff			
FIXED	1/1/2023	12/31/2023	35.20	All	Allied Health Staff			
FIXED	1/1/2023	12/31/2023	31.50	All	Temp. Prof. Staff			
FIXED	1/1/2024	12/31/2024	46.50	All	Consultant Staff			
FIXED	1/1/2024	12/31/2024	62.60	All	Allied Health Staff			
FIXED	1/1/2024	12/31/2024	36.00	All	Temp. Prof. Staff			
PROV.	1/1/2025	12/31/2027		All	Use same rates and conditions as those cited for fiscal year ending Dec 31, 2024			

# \*\* DESCRIPTION OF FRINGE BENEFITS RATE BASE:

Salaries and wages.

ORGANIZATION: Mayo Clinic Jacksonville AGREEMENT DATE: 12/14/2023

## **SECTION II: SPECIAL REMARKS**

### TREATMENT OF FRINGE BENEFITS:

The fringe benefits are charged using the rate(s) listed in the Fringe Benefits Section of this Agreement. The fringe benefits included in the rate(s) are listed below.

### **TREATMENT OF PAID ABSENCES:**

The costs of vacation, holiday, sick leave pay and other paid absences are included in the organization's fringe benefit rate and are not included in the direct cost of salaries and wages. Claims for direct salaries and wages must exclude those amounts paid or accrued to employees for periods when they are on vacation, holiday, sick leave or are otherwise absent from work.

Fringe benefits included in the fringe benefit rate are as follows: Vacation, holiday, sick leave pay and other paid absences, FICA, Pension/Retirement, Health Insurance, Dental Insurance, Life Insurance, Worker's Compensation, Long Term Disability, Employee Tuition Reimbursement.

\*This rate agreement updates fringe benefit rates only.\*

Your next Fringe Benefits rate proposal based on actual costs for the fiscal year ending 12/31/2023 is due 06/30/2024.

Your next F&A rate proposal, based on actual costs for the fiscal year ended 12/31/2022, is in our office under review.

Equipment means tangible personal property (including information technology systems) having a useful life of more than one year, and a per-unit acquisition cost which equals or exceeds \$5,000.

## SECTION III: GENERAL

#### A. LIMITATIONS:

The rates in this Agreement are subject to any statutory or administrative limitations and apply to a given grant, contract or other agreement only to the extent that funds are available. Acceptance of the rates is subject to the following conditions: (1) Only costs incurred by the organization were included in its indirect cost pool as finally accepted: such costs are legal obligations of the organization and are allowable under the governing cost principles; (2) The same costs that have been treated as indirect costs are not claimed as direct costs; (3) Similar types of costs have been accorded consistent accounting treatment; and (4) The information provided by the organization which was used to establish the rates is not later found to be materially incomplete or inaccurate by the Federal Government. In such situations the rate(s) would be subject to renegotiation at the discretion of the Federal Government.

#### B. **ACCOUNTING CHANGES:**

This Agreement is based on the accounting system purported by the organization to be in effect during the Agreement period. Changes to the method of accounting for costs which affect the amount of reimbursement resulting from the use of this Agreement require prior approval of the authorized representative of the cognizant agency. Such changes include, but are not limited to, changes in the charging of a particular type of cost from indirect to direct. Failure to obtain approval may result in cost disallowances.

#### C. FIXED RATES

If a fixed rate is in this Agreement, it is based on an estimate of the costs for the period covered by the rate. When the actual costs for this period are determined, an adjustment will be made to a rate of a future year(s) to compensate for the difference between the costs used to establish the fixed rate and actual costs.

#### D. <u>USE BY OTHER FEDERAL AGENCIES:</u>

The rates in this Agreement were approved in accordance with the authority in Title 2 of the Code of Federal Regulations, Part 200 (2 CFR 200), and should be applied to grants, contracts and other agreements covered by 2 CFR 200, subject to any limitations in A above. The organization may provide copies of the Agreement to other Federal Agencies to give them early notification of the Agreement.

#### E. OTHER:

If any Federal contract, grant or other agreement is reimbursing indirect costs by a means other than the approved rate(s) in this Agreement, the organization should (1) credit such costs to the affected programs, and (2) apply the approved rate(s) to the appropriate base to identify the proper amount of indirect costs allocable to these programs.

BY THE INSTITUTION:	ON BEHALF OF THE GOVERNMENT:		
Mayo Clinic Jacksonville	DEPARTMENT OF HEALTH AND HUMAN SERVICES		
(INSTITUTION) Tarah L. Ward	(AGENCY) Arif M. Karim -S Digitally signed by Arif M. Karim -S Date: 2024.01,23 08:32:55 -06'00'		
(SIGNATURE)	(SIGNATURE)		
Sarah L. Ward	Arif Karim_		
(NAME)	(NAME)		
Vice Chair, Research Finance	<u>Director, Cost Allocation Services</u> (TITLE)		
2-1-2024 (DATE)	12/14/2023 (DATE)		
	HHS REPRESENTATIVE: Birol Hasan  (214) 767–3261		