University of Northern Iowa

Fringe Allocation Rates
for fiscal year 2025-26 ending June 30, 2026

Employee Classification	Fringe Rate
Instnl Officials	32.00%
Academic Admin	36.00%
Unit Faculty	42.00%
Non-Unit Faculty	18.00%
Graduate Asst	None
P&S Salary & Hourly	44.00%
P&S Annual Appt Salary	34.00%
P&S Contract	35.00%
Merit	49.00%
Merit Public Safety	39.00%
Merit Confidential & Supervisory	45.00%
Other:	
Temporary	18.00%
Summer Appointments	18.00%
Americorp	8.00%
Comp Time	7.65%
Overtime	7.65%
Shift Pay	7.65%
Special Compensation	7.65%
Vacation & Sick Leave Payout	7.65%
Student Wages	None

27-Feb-25